

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Upper Middle School Media Center
375 Burnt Hill Road
Skillman, New Jersey 08558

WORKSHOP AND BUSINESS MEETING MINUTES

Tuesday, June 13, 2023

5:00 p.m. Executive Session

5:30 p.m. Retirement Recognition

7:30 p.m. Public Session

Call to Order – By Board Vice President Todd at 5:09 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and June 8, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present

Michelle Dowling – Present

Joanna Filak – Absent

Victoria Franco-Herman – Present (arrived at 5:35 p.m.)

Christina Harris – Present

Dr. Zelda Spence-Wallace – Present (arrived at 5:11 p.m.)

Maria Spina – Present

Patrick Todd – Present

Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools

Gary L. Ottmann, Interim School Business Administrator/Board Secretary

EXECUTIVE SESSION

A motion was made by Ms. Spina and seconded by Mr. Carlson to approve the following resolution to convene in Executive Session at 5:10 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law

- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

Ms. Spence Wallace arrived at 5:11 p.m.

Ms. Franco-Herman arrived at 5:35 p.m.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 5:44 p.m.

SALUTE THE FLAG

BOARD RECOGNITION

- 2022-2023 District Staff Retirements - Mr. Delgado – Upper Middle School (UMS) Principal, Mr. Richards – Lower Middle School (LMS) Principal, Mr. Van Hise – Orchard Hill Elementary School (OHES) Principal, Assistant Superintendent Mr. Pappa and Superintendent Ms. McLoughlin recognized the employees who will be retiring this year. They were presented with certificates by Ms. McLoughlin and Dr. Spence-Wallace.

RECONVENE IN EXECUTIVE SESSION – The Board returned to Executive session at 6:31 p.m.

A motion was made by Mr. Todd and seconded by Ms. Spina to approve the following resolution to convene in Executive Session at 6:31 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

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- 2) a matter in which release of information would impair the right to receive government funds
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NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 8:06 p.m.

MTSD STUDENT REPRESENTATIVE REPORT – Student Representative, Mr. Ryan Walls, reported that in March he had a stroke which is why he hasn't attended the last few meetings. There was something he wanted to address after his brush with death. There is a small but vocal group of members of the community that are creating upheaval and are making high school students upset. They want to ban materials because it makes them uncomfortable. Students don't need to be sheltered. We need up-standers to combat this type of thinking and focus on actual school issues instead of needless censorship.

SUPERINTENDENT'S REPORT / PRESENTATIONS – Ms. McLoughlin reported that tonight is the last board meeting for the year while school is in session. Earlier, the district honored its retirees and thanked them for their dedication. All schools are having end-of-year activities. The 8th grade promotion ceremony is June 20th, and the MHS gradation is being held on June 21st. Schools are not in session this Friday for Juneteenth.

ACTION AGENDA ITEMS PUBLIC COMMENT

Ms. Reyes, Princeton resident, inquired as to what CJ Pride is and what is the criteria used with the selection of educators.

Ms. Narula, Belle Mead resident, began to make a general comment. However, Dr. Spence-Wallace informed her that this public comment section only relates to board agenda items, and she will be able to speak until the second public comment section.

Ms. Franco-Herman responded to the CJ Pride question by stating it's a consortium of many districts who conduct a job fair for candidates from a diverse background. She usually attends with Ms. Mattis. It usually involves a quick "get to know you" and informs educators about the vacancies within the district. Individuals are not hired at the job fair.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Mr. Dolan, President of the MTEA, reported that it was a fantastic night with the recognitions of the retirees. There are some end-of-year things happening at the schools such as fun days. The MTEA held an event for “Montgomery takes pride in summer reading.” This event encourages reading over the summer to prevent the summer slide. The nominated students receive books to read over the summer. This past Saturday, there were 100 attendees at first MTEA Pride celebration to support our LGBTQ allies. As another year comes to a close, we reflect on what we have accomplished together, such as the schools sharing the collaboration between themselves and the community in front of the board.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – There were no reports given.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the committee met on Wednesday, June 7th. At the beginning, world language supervisor, Ms. Alma Reyes, K-12 Supervisor of World Language, introduced a new textbook. It aligns with the world language studies. Ms. Inez Serrano, 5-8 Supervisor (Math/Science), also introduced new textbooks for students at UMS and LMS. These textbooks provide numerous online resources for both students and staff and are organized by standards. The Director of Technology, Mr. Jeffrey Brooks, reviewed our current fleet of Chromebooks and indicated they will not support the apps for testing, such as the SAT. Next, the Director of Counseling Services, Ms. Corie Gaylord, Director of Student Academic and Counseling Services, reported that she hosted a Municipal Alliance mental health event on Monday May 15th. Ms. Stephanie Lachenauer, Teacher of Related Arts, opened the event with a mindfulness session. The district is entering into a partnership with BYU for online courses for credit recovery. These courses align with option two courses and with Educere. Families pay for the courses. Mr. Van Hise provided a full-day kindergarten update. The Curriculum and Instruction team is led by Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, and Ms. Amy Monaco, K-4 Supervisor (LA/SS). The team consists of teachers and administrators. The team reviewed the curriculum that will be in place for students to help them speak better and understand the English language. The committee will be taking a hiatus during the summer.
- Equity Committee (EC) – Ms. Spina reported the committee met on June 8th. They spent time discussing the calendar that was revised and adopted last month with the Eid holiday as an additional day off. The committee reviewed the diversity portion of the district website, which indicates our nationally- and district-recognized holidays. Each school has a Diversity, Equity and Inclusion (DEI) team to see how each holiday is celebrated in their buildings. The committee discussed attendance including both unexcused and excused absences and how they affect students and holidays. They set goals to look into Harassment, Intimidation and Bullying (HIB) trends for next year and work in conjunction with our Special Education Ad Hoc Committee to ensure programming is at the forefront of everything that they do. The committee’s meetings will resume in September. Finally, the Title I Parent Engagement Committee held a preventing the

summer slide workshop for Title I families. This event was not open to the general public and approximately ten parents attended.

- Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported that the committee will meet on June 23rd. The OFF Committee report will be given at the June 27th meeting.
- Policy and Communications Committee (PCC) – Ms. Dowling reported the committee met on June 8th. They reviewed several mandated policies up for first reading tonight. The policy numbers are 2520 – Instructional Supplies, 6112 – Reimbursement of Federal and Other Grant Expenditures, 6115.01R – Federal Awards/Funds Internal Controls – Allowability of Costs, 6115.04 – Federal Funds – Duplication of Benefits, 6311 – Contracts for Goods and Services Funded by Federal Grants, and 7440 – School District Security. With respect to policy 7440, blueprints of district buildings have been provided to the police department in both digital and hard forms. The committee continued to review the transgender policy. They want to ensure it adheres to New Jersey Law and pertains to all students. The committee also talked about the communications specialist position. The posting closed, and there were a total of 21 applicants. Interviews were held yesterday with follow-up interviews will be scheduled. The chosen candidate will be placed on the June 27th board agenda for approval. The topic of livestreaming board meetings was discussed, and it was decided that it is not cost effective based on the number of people who watch. Of the 35 people who watched, only 11 were from the community. The committee will not meet during the summer.
- Human Resource Committee (HRC) – Ms. Franco-Herman reported the committee met on June 6th. They discussed confidential personnel matters and the vacancies at the high school. There are two VP principal positions open at the high school. The hope is to have two candidates on the June 27th agenda for approval. The communications specialist position interviews occurred yesterday.

Ms. Wolecka-Jernigan asked if there were external and internal candidates. Ms. Franco-Herman stated all of the candidates were external.

- Officers' Report – Dr. Spence-Wallace reported that in January or February of last year, the district added a Special Services Ad hoc committee. On Monday June 5th, in cooperation with the parents who participate, a decision was made to dissolve the committee instead. There will be four board members who will be part of the Montgomery Special Education Parent Advisory Group (M-SEPAG) and attend meetings. The purpose of this group will be to continue to improve services. Dr. Spence-Wallace gave a shout out to Athletic Director, Mr. Kristopher Grundy. Dr. Spence-Wallace showed a PowerPoint presentation on the success of the athletic program and athletes within the district. Studies have shown that there are benefits in athletic participation that will continue after they graduate. The big takeaways are that students will have self-confidence in building relationships with others and have more empathy towards others.

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 5/22/23 from J. Church regarding Livestream BOE Meetings
2. Email dated 5/22/23 from G. Zayova regarding Curriculum and Instruction Committee (ACI Meeting)
3. Email dated 5/22/23 from G. Ottmann regarding Curriculum and Instruction Committee (ACI Meeting)
4. Email dated 5/23/23 from K. Khurana regarding Robotics FTC in High School

5. Email dated 5/23/23 from G. Zayova regarding OPRA – ACI 5/4
6. Email dated 5/24/23 from G. Zayova regarding Curriculum and Instruction Committee (ACI Meeting)
7. Email dated 5/24/23 from G. Zayova regarding Curriculum and Instruction Committee (ACI Meeting)
8. Email dated 5/25/23 from G. Zayova regarding OPRA – ACI 5/4
9. Email dated 5/25/23 from Z. Spence-Wallace regarding No Follow Up Required: AP Calculus Course Matter
10. Email dated 5/25/23 from Z. Spence-Wallace regarding No Follow Up Required: ACI Meeting Attendance Request, ACI Minutes/Attendees List OPRA
11. Email dated 5/28/23 from W. Dong regarding No Follow Up Required: AP Calculus Course Matter
12. Email dated 5/31/23 from G. Zayova regarding OPRA ACI Attendees
13. Email dated 6/1/23 from J. Church regarding Unanswered Questions/Remarks/ Concerns
14. Email dated 6/2/23 from J. Pena regarding Request for Updates on the Early Literacy and IEP Action Plan Recommendations
15. Email dated 6/7/23 from A. Narvekar regarding AP Exams
16. Email dated 6/8/23 from H. Kadhim regarding Forcing Children to Participate in Support for LGBTQ at VES
17. Email dated A. Narvekar regarding AP Exams

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Narula, Belle Mead resident, stated that since we are talking about colleges, her son will be attending the TCNJ School of Engineering in the fall. He also received a scholarship and just got his Eagle Scout a few minutes ago. Being a kid is also hard. In the Harry Potter series of books and movies, there is an underrated character named Neville Longbottom who sticks up for himself. The board is supposed to be independent and not political. Everybody has a good heart and has the kids' best interests in mind. Some associates are not helping and need to stand up to their friends. Books being banned, accusing someone of being an enemy of the state, Eid, when is this going to end? We need to get back to working together.

Mr. Tartacoff, Skillman resident, stated that he abhors the banning of books. It leads to things that are terrible in nature. By not banning books, you learn empathy and critical thinking, freedom of expression, preparing for real-world challenges and fosters a love for reading. We teach our kids about caring, kindness and compassion, inclusion and diversity. Book banning does not allow us to teach that to our kids. We're leading up to events of WWII where we see books being burned because of the content. Don't tell him his child can't read books because of their beliefs.

Ms. Reyes, Princeton resident, stated that in regard to the book banning, she agrees. Parents should have the right to say whether they agree or disagree with the books that will be read by their children. She came to the board to ask for waivers for families whose beliefs differ from that being portrayed in the books. If one particular book is against their religious and personal views, parents should be able to receive a waiver. After reading the June 8th performance email from the Superintendent, she thinks there is a need to see how critically our schools are performing. She also doesn't know how the board feels about the results of the performance report for the district. Last comment, with regard to the transgender policy, no parent consent is required for a person that is transitioning.

Ms. Church, Skillman resident, has written down questions for Dr. Spence-Wallace and Ms. McLoughlin to refer to at the end of her comments. She asked if there will be a complete posted list of books that teachers are using today. There were some questions from a board member that were to be discussed at the ACI meeting. There were one or two people at the last board meeting who erroneously stated that books were being banned. The books should be age appropriate, and there are no substitutions even if they don't follow the beliefs of the family. A couple of these books include *The 57 Bus* and *Tomboy*. She requested that the board president please address this matter and clear it up for the public.

Mr. Mahommed, Montgomery resident, appreciates the initiatives to educate our children. However, he shares the concern with sensitive issues that go against family beliefs, especially the sex education curriculum. He is concerned for his daughter to learn the sexual curriculum. They are too young and this curriculum is inappropriate for children. He asked what type of things will be taught with this curriculum in the future.

Mr. Specht, Belle Mead resident, stated he was glad Mr. Dolan mentioned the retirements. He wanted to highlight two individuals who are retiring, Mr. Michael Richards and Mr. Norman Gebhart. Mr. Richards has been at the Lower Middle School since it opened and Mr. Gebhart has lived here his whole life and is known for his teaching. Students should be the main focus. He's thrilled to hear the communications specialist position is being filled, which will allow the district to better communicate with the community. Mr. Specht was also moved by the message he heard regarding civil discourse instead of presenting it in a confrontational way. He would like to get the public comments back on track.

Ms. Aghani, Montgomery resident, stated she is a freshman at Delaware University. She has a passion for education and the support she received from educators. Her love for reading started at a young age due to the diverse reading material. She has read *The Bluest Eye*, and there was a part that talked about the rape of 12-year-old. However, it was not a significant part. It tries to describe how much women have been through. With respect to sex education, it is an essential part of education regardless of orientation or ethnicity. Being taught safe sex is a part of education.

Ms. Mazzeo, Skillman resident, stated she is a 7th grader here. One of her favorite clubs is the Principals' Advisory Club, which seeks to make sure school is safe for students and staff. The club meets once per month with Principal Cory Delgado and shows the equity and equality at UMS. As a community, we need to accept that some students have certain mindsets or beliefs for themselves. She supports LGBTQ community and is friends with some members. Also, the books that people believe should be banned are great resources to educate students on heavy topics. The banning of books does not solve anything. Families should be given the choice to have their children not learn it, but students should be prepared for the real world.

Ms. Zayova, Belle Mead resident, stated that two months ago and even today, she has heard board members' and the student representative's reports. This is a public meeting, and there should be a robust discussion. People with different opinions should also be included.

Ms. Preston, Editor of the Montgomery Times and a Rocky Hill resident, wanted to discuss being kind to each other. People say some stuff on social media and even burn the newspaper on social media. There are some people in the community that say that the Monty News is reporting fake news. She stated that she makes mistakes, and when that happens, she runs a correction and is held accountable. One example is with a board member who stated the district should be replacing

negative books with positive books. There is nothing wrong with that belief but take responsibility for what you say. The same goes with trying to overturn the kindergarten election.

Ms. Pfeffer, Skillman resident, addressed the reading and banning of books. If it looks like a duck and sounds like a duck, it is a duck. Asking for positive messages isn't a bad thing but that is the first step in choosing to ban books, and it's a dangerous road to go down. Real life has sad messages. The educators are experts and prepare students for life. Parents hear one snippet from a book and latch onto that. Librarians pick books selectively. She noted that all district books can be found at the Rubicon Atlas on the district website. There are award winners and other respected authors.

Ms. Mughal, a Village Elementary School (VES) teacher, stated this is her fourth year at the school. She stated they celebrated some exciting things at VES. There was a return to in-person after the pandemic. The staff should be admired for the support they gave students during a global pandemic. VES is trying to build up a strong community and create a space for students to share their cultures and beliefs. This continued during Pride Month with student artwork, which was a perfect way to end the year.

Ms. Barbarasch, a VES teacher, shared the events and celebrations at VES this month. Today was fun day which marks end of school year. Today was a success because students made sure other students felt good. She has seen students becoming more mature. They also had peer leaders connect with ten classes and became pen pals with other students. The third graders are transitioning into leadership positions, and students have learned to think critically on how to make the world a better place in the future. They have debates and learn to be respectful to each other.

Mr. Gorden, a teacher at LMS, has been there since 2005 and is proud to be a teacher here. The district's Visual and Performing Arts department is second to none. The commitment of families and administration has allowed us to do incredible things. People are surprised at the quality of the productions from the students. Beyond that, there is our collaboration and positive school climate. He was part of the School Leadership Team (SLT) and realizes its importance to the school. The teachers have a voice in the decisions made by the school district.

Ms. Chemris, a math teacher at UMS, stated that for the past four years she has been an advisor for the UMC PAC Club which is a LGBTQ club. The club provides a safe place for people regarding their gender and sexuality. The club meets weekly throughout the year, and the agenda changes from year to year. They have a gender neutral bathroom and a bulletin that promotes LGBTQ issues. This club has grown, and now has over 40 students who participate. LGBTQ students are four times more likely to commit suicide. They are at a higher risk because they are bullied and stigmatized. The club raised funds for The Trevor Project, which is a non-profit suicide prevention group. This event showed the club they have support from their peers and staff and was a great way to celebrate pride month at UMS.

Ms. Sinclair, a teacher at OHES, thanked the board for her recognition after 25 years in the district. She discussed how she interviewed with the principal and had to do a demo plan. Her point this evening is that she has counted nine superintendents during her tenure and has lost count of the number of administrators. Prior to the last two years, she was the building representative and VP for the MTEA at OHES. There have been ground level collaborative efforts, which Ms. McLoughlin took and ran with. The leadership she has shown has changed the term "working for" to "working with", which means the world to the staff. Ms. Sinclair thanked Ms. McLoughlin for the wonderful ending to her educational career.

Ms. Davis, an 8th grade math teacher at UMS, shared her positive experiences while collaborating with her associates. She serves on the Solutions Teams, which aims to improve the day-to-day lives of students and staff. She is also the founder of Black Student Alliance which fosters a sense of belonging and inclusivity. Ms. Davis appreciates the support for the BSA by the administration and her colleagues.

Ms. Zhang, Belle Mead, a 2022 graduate who just completed her first year at NYU, stated she had to come back to see for herself because she heard about the school getting worse. She is thriving due to the education she received here. Students need to be able to interact and internalize things. If you don't agree with someone, you can learn about their point of view and have two different arguments and critically analyze things. She noted that just because she is reading about something queer on a test it doesn't make her queer and allows her to come to her own conclusion. Students need to learn different things in life so they can persevere.

Ms. McLoughlin responded to the comments and questions from the community.

Ms. Dowling addressed the transgender policy and that it relates to the use of the bathroom.

Ms. Harris inquired about the full-day kindergarten curriculum and if there is an opt-out option. She also asked if this information will be communicated to the parents for incoming students for the new school year.

Ms. Wolecka-Jernigan stated that in reference to the books, maybe the ACI committee can take a look and create a list that makes them easily accessible for parents.

ACTION AGENDA

Mr. Todd motioned items 1.1 through 4.4 seconded by Ms. Franco-Herman. Ms. Spina and Ms. Wolecka-Jernigan voted against agenda item 1.1a Case #248152_LMS_05092023, and Mr. Carlson abstained from 1.1a Case #248152_LMS_05092023 and abstained from agenda items 2.2 and 4.0. Upon call of the roll, the motion carried.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following report:

- a. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies and regulations as a first reading:

2520	Instructional Supplies
2520R	Instructional Supplies
6112	Reimbursement of Federal and Other Grant Expenditures
6115.01R	Federal Awards/Funds Internal Controls – Allowability of Costs
6115.04	Federal Funds – Duplication of Benefits
6311	Contracts for Goods or Services Funded by Federal Grants
7440	School District Security

2.0 CURRICULUM & INSTRUCTION

- 2.1 Safe Return to In-Person Instruction Plan- Approve the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service pursuant to the Federal American Rescue Act, Section 2001(i), as amended and approved June 13, 2023.
- 2.2 NJSIAA Membership 2023-2024 - Approve Montgomery High School to continue its membership for 2023-2024 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,500.00 and abide by all bylaws, rules and regulations including student-athlete eligibility.
- 2.3 Brigham Young University Independent Study Agreement – Approve the agreement between Montgomery Township School District and Brigham Young University (BYU) for the 2023-2024 school year for BYU to provide independent study online courses to high school students. This is an additional resource for students interested in Option II courses. No cost to the district.
- 2.4 Textbook Approval – 2023-2024 - Approve the following textbooks:

Title	Course
Entreculturas	UMS Spanish Parts 1 & 2
Big Ideas Math Modeling Real Life - 7	Math 7 & Math 7 Integrated
Big Ideas Math Modeling Real Life - 8	Math 8
Lively Letters	Kindergarten – Literacy
Heggerty Phonemic Awareness	Kindergarten – Literacy
Institute of Multi-Sensory Education (IMSE)	Kindergarten - Literacy

- 2.5 In-District 2023 ESY Placements - Approve the following students to attend the 2023 In-District Extended School Year Program at Montgomery High School, from July 5, 2023, through August 3, 2023:

000561	103755	104857	105895	106966	107384	107812	108291	108470	108853
001185	103917	104880	106016	106983	107421	107838	108292	108471	108855
100481	104102	104881	106056	107013	107426	107840	108295	108483	108908
100915	104198	104894	106085	107048	107465	107893	108310	108493	108947
101201	104239	105052	106100	107081	107503	107965	108314	108503	109007
101212	104315	105065	106153	107091	107506	107967	108315	108512	109012
101241	104358	105114	106164	107110	107516	107996	108332	108518	109070
101292	104391	105127	106233	107111	107518	107997	108368	108537	109072
101293	104405	105159	106271	107214	107535	108004	108369	108555	109090
101623	104504	105170	106295	107217	107576	108034	108370	108584	109092
101624	104506	105215	106297	107225	107599	108046	108378	108616	109108
101952	104524	105298	106300	107286	107607	108064	108383	108637	109109
102380	104525	105401	106348	107288	107664	108088	108390	108656	109115

102649	104606	105475	106355	107293	107695	108172	108391	108701	109128
102736	104608	105491	106377	107303	107739	108203	108398	108707	109145
102842	104643	105588	106434	107322	107767	108204	108408	108743	109148
102927	104735	105629	106447	107323	107769	108230	108447	108767	109156
103264	104737	105683	106665	107369	107790	108239	108448	108797	109158
103278	104761	105697	106785	107373	107797	108267	108458	108800	109159
103522	104790	105752	106889	107374	107798	108276	108461	108802	109305
103684	104852	105789	106937	107381	107810	108288	108465	108833	

2.6 Out of District Placements 2023-2024 - Approve the following Out-of-District placements for the 2023-2024 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
107096	The Newmark School	7/6/23-6/21/24	\$5,859.56	\$62,042.40	\$67,901.96
106921	The Newmark School	7/6/23-6/21/24		\$62,042.40	\$62,042.40
105893	Douglass Developmental Disabilities	7/1/23-8/11/23	\$12,849.63		\$12,849.63
100016	Douglass Developmental Disabilities	7/1/23-8/11/23	\$12,849.63		\$12,849.63
102426	Douglass Developmental Disabilities	7/1/23-8/11/23	\$12,849.63		\$12,849.63
105501	Douglass Developmental Disabilities	7/1/23-8/11/23	\$12,849.63		\$12,849.63
106729	Morris-Jointure Commission Developmental Learning Center	7/1/23-6/11/24	\$16,970.00	\$101,820.00	\$118,790.00
108185	Titusville Academy	9/5/23-6/14/24		\$62,254.92	\$62,254.92
107337	The Eden School	7/5/23-6/18/24	\$19,560.79	\$97,803.95	\$116,307.40
107337	The Eden School 1:1 Aide	7/5/23-6/18/24	\$8,695.00	\$43,475.00	\$52,170.00
107337	The Eden School Extended Day	7/5/23-6/18/24	\$824.00	\$7,313.00	\$8,137.00
108102	The Eden School	7/5/23-6/18/24	\$19,560.79	\$97,803.95	\$116,307.40

103382	The Eden School	7/5/23-6/18/24	\$19,560.79	\$97,803.95	\$116,307.40
103382	The Eden School 1:1 Aide	7/5/23-6/18/24	\$9,165.00	\$43,475.00	\$52,640.00
108867	The Center School	7/3/23-6/14/24	\$8,815.40	\$79,338.60	\$88,154.00
102962	The Bridge Academy	7/1-23-6/13/24	\$4,500.00	\$47,894.40	\$52,394.40

2.7 Consultant Approvals: 2023-2024 - Approve the following consultants for the 2023-2024 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
AC Psychological Services	Psychological Evaluation w/report Psychological Services Social Skills/Case Management/CST Meeting/Staffing	\$400.00/each \$50.00/hour \$50.00/hour
Bayada Home Health Care Inc.	1:1 Nurse Services 2:1 Nurse Services 3-4:1 Nurse Services	\$58.00/hour \$70.00/hour \$90.00/hour
Building Behavior Solutions, LLC	Functional Behavior Assessment-15 hr max Consultation Workshop/Training (6 hr Full Day) Workshop/Training (3 hr Half Day) Home Based Services (1 hr coordination/5hrs therapy): Home Consult/Coordination, Parent Training 1:1 ABA Instructor/Therapist	\$2175.00/each \$145.00/hour \$1200.00/each \$800.00/each \$145.00/hour \$80.00/hour
Educational Services Commission of New Jersey	Psychological or Educational Evaluation Bilingual Psychological or Educational Evaluation Social History Evaluation Bilingual Social History Evaluation Occupational Therapy (OT) Evaluation - Leba Occupational Therapy Services - Leba Physical Therapy (PT) Evaluation - Leba Physical Therapy Services - Leba OT/PT Evaluation - ESCNJ Employee Speech/Language Evaluation Bilingual Speech/Language Evaluation Speech/Language Services Speech/Language Home Instruction BCBA - ESCNJ Employee RBT Services - ESCNJ Employee Nurse Services ----- Home Instruction - ESCNJ Instructor Home Instruction - Hospitals Auditory Impairment Home Instruction -----	\$270.00/eval \$441.00/eval \$230.00/eval \$340.00/eval \$381.00/eval \$146.00/hour \$381.00/eval \$146.00/hour \$103.00/hour \$275.00/eval \$450.00/eval \$119.00/hour \$119.00/hour \$135.00/hour \$70.00/hour \$41.00/hour \$51.00/hour \$51.00/hour

	Hearing Loss Itinerant Services: Direct Instruction, Meeting Attendance Observation/Consultation, Preparation Time Extended School Year **5 Year Master Agreement** Board Approved 4/28/20	\$102.00/hour \$147.00/hour
Educational Specialized Associates LLC	Evaluations: Educational, Psychological, Physical Therapy, Occupational Therapy, Speech/Language ----- Psychoeducational, Neurological, Psychiatric, Neuro- Developmental ----- Social History Evaluation Dyslexia Screening Assessment Function Behavior Assessment (FBA) Physical Therapy / Occupational Therapy	\$500.00/eval \$800.00/eval \$375.00/eval \$600.00/eval \$700.00/eval \$125.00/hour
Educere, LLC	<u>K-12 Virtual Education Services</u> : Course Specific Complete Full Year Courses Complete Half Year Courses Partial Courses-Homebound Instruction Abbreviated Courses	\$249.00 - \$1250.00 \$199.50 - \$625.00 \$29.00/week \$195.00 - \$500.00
Forward Progress, LLC	BCBA BT/RBT Direct Services	\$128.00/hour \$57.00/hour
FunSense Gym	Occupational Therapy Evaluation Occupational Therapy Treatment/ Meetings	\$450.00/eval \$80.00/hour
Garden State AAC Specialists, LLC	Augmentative/Alternative Communication System Evaluation Functional Communication Evaluation Consultations/IEP Meetings/AAC Coaching/Written Implementation Plans Professional Development/Training/In Service Travel Fee-more than 15 miles from Flemington Speech Therapy: 60 minutes 45 minutes 30 minutes	\$1300.00/eval \$800.00/eval \$140.00/hour \$200.00/hour \$50.00/each \$150.00 \$120.00 \$80.00
Inside Out Psychiatry LLC	Psychiatric Evaluation: 90 min meeting w/patient & family, 30 min-1 hour collaboration w/school; 30 min review documents, 30 minutes -1 hour writing report	\$1200-\$1500
LearnWell	Medical Bedside Instruction	\$61.50/hour
Positive Behavior Supports Corp.	BCBA Consultation Paraprofessional Support Functional Behavior Assessment w/Behavior Support Plan	\$100.00/hour \$40.00/hour \$800.00/each

	(up to 8 hours) Half Day Professional Development Full Day Professional Development Access to 40 hour RBT Training for Teachers & Aides	\$500.00/each \$900.00/each \$50.00/person
Somerset County Educational Services Commission	LDTC Evaluation Psychological Evaluation Social Evaluation Conference per meeting/case Home Instruction (Within 10 miles of SCESC) Home Instruction (Beyond 10 miles SCESC) Speech Services Articulation Evaluation Speech/Language Evaluation	\$400.00/eval \$400.00/eval \$400.00/eval \$88.00/each \$74.00/hour \$94.00/hour \$100.00/hour \$100.00/hour \$400.00/eval
Therapy Source	Speech & Occupational Therapy Services Speech Evaluation - Monolingual Speech Evaluation - Bilingual Physical Therapy Services Social Work Services Special Education Teacher Services BCBA Services LDTC Services LDTC Evaluation - Monolingual LDTC Evaluation - Bilingual School Psychology Services School Psychology Evaluation - Monolingual School Psychology Evaluation - Bilingual	\$85.75/hour \$485.00/eval \$550.00/eval \$90.00/hour \$80.00/hour \$53.50/hour \$119.50/hour \$86.75/hour \$450.00/eval \$550.00/eval \$89.50/hour \$460.00/eval \$560.00/eval
US Medical Staffing LLC	School Nurse Occupational Therapist Physical Therapist Paraprofessional Special Education Teacher	\$65.00/hour \$77.00/hour \$77.00/hour \$26.50/hour \$45.20/hour
Valley Medical Group-Dev Pediatrics	Neurodevelopmental Evaluations	\$700.00/each

3.0 **OPERATIONS, FACILITIES AND FINANCE**

- 3.1 Persons Designated to Sign Checks for the Ensuing Year - It is recommended that the Board adopt the following resolution authorizing check signatures:

RESOLVED: That the general account and food service account in the name of Montgomery Township Board of Education be opened or kept with TD Bank for the deposit in said Bank to the credit of these accounts from time to time of any and all moneys, checks, drafts, notes, acceptances or other evidences of indebtedness, whether belonging to these accounts or otherwise, which may be or thereafter come into its possession, and that the said Bank be and

is hereby authorized to make payments from the funds on deposit with it upon and according to the checks, drafts, notes or acceptances of these accounts, to be signed with the following three signatures:

Zelda Spence-Wallace	President
Mary E. McLoughlin	Superintendent
Jack Trent	Board Secretary

In the event the President is unable to sign, Victoria Franco-Herman, First Vice President, will sign the checks.

Check signature for the Summer Enrichment; Payroll Account; Agency Account; Vision Plan; and Summer Payroll: School Business Administrator/Board Secretary

Two check signatures for the Flexible Spending Account; and Unemployment Trust Fund: Board President, Superintendent and School Business Administrator/Board Secretary.

Check signatures for School Activity Accounts: Administrator and Secretary

Check signature for Athletic Account: Athletic Director and School Business Administrator/Board Secretary

- 3.2 Petty Cash Funds - It is recommended that the Board, in accordance with NJSA 18:A19-3 authorize the Board Secretary to establish the following imprest-type petty cash funds for 2023-2024:

Board Office	\$225
Montgomery High School	\$250
Montgomery Middle School (Upper Campus)	\$250
Montgomery Middle School (Lower Campus)	\$150
Orchard Hill School	\$100
Village School	\$100

and that the maximum single expenditure which may be made from each fund shall be \$25; and that the following individuals will be responsible for the proper disposition of each fund:

Jack Trent	Board Office
Heather Pino-Beattie	Montgomery High School
Raquel Rivera	Montgomery Middle School (Upper Campus)
Lisa Romano	Montgomery Middle School (Lower Campus)
Susan Lacy	Village Elementary School
Daniel Van Hise	Orchard Hill Elementary School

3.3 Resolution Appointing a Qualified Purchasing Agent

WHEREAS, N.J.S.A. 18A:18A-3 provides that contracts that do not annually exceed in the aggregate, the bid threshold, may be awarded by the purchasing agent without advertising for bids when so authorized by Board Resolution, and

WHEREAS, N.J.S.A. 18A:18A37, provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotation if so authorized by Board Resolution,

RESOLVED, that the Montgomery Township Board of Education, approves the appointment of Jack Trent, School Business Administrator, as the Qualified Purchasing Agent for the district according to the rules and Regulations of P.L. 1999 c. 440; and

BE IT FURTHER RESOLVED, that Jack Trent is authorized to award contracts up to the QPA bid threshold of \$44,000 and establish the QPA quote threshold at \$6,600 as per N.J.S.A. 18A:18A-2 for the 2023-2024 school year.

- 3.4 Public Agency Compliance Officer (P.A.C.O.) – In accordance with N.J.A.C. 17:27-3.3 the Board designates Jack Trent as the Public Agency Compliance Officer to ensure the Districts implementation and administration of all procedures pertaining to Equal Employment Opportunity and Affirmative Action for public procurement for the district.
- 3.5 Travel Reimbursement – 2022-2023 and 2023-2024 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 6/13/23 (see Page 21).
- 3.6 Authorization to Cancel Outstanding Checks - Authorize the School Business Administrator/Board Secretary to cancel the following outstanding checks:

GENERAL ACCOUNT		
Check Date	Check #	Amount
1/26/2022	69313	\$500.00
1/26/2022	69417	\$500.00
1/26/2022	69495	\$500.00
2/23/2022	70166	\$25.06
3/16/2022	70275	\$42.98
3/16/2022	70354	\$7.66
4/27/2022	70699	\$125.00
4/27/2022	70719	\$320.00
6/15/2022	71185	\$500.00
6/15/2022	71186	\$500.00
6/15/2022	71202	\$500.00
6/15/2022	71250	\$500.00
6/15/2022	71251	\$500.00
6/15/2022	71356	\$500.00
6/15/2022	71357	\$500.00
6/15/2022	71466	\$500.00
6/15/2022	71499	\$286.77
6/30/2022	71633	\$282.46
7/20/2022	71804	\$2,272.50
7/20/2022	71880	\$50.00
8/24/2022	71917	\$22.00
8/24/2022	71997	\$510.00

9/28/2022	72559	\$40.00
10/19/2022	72727	\$50.75
11/16/2022	72994	\$50.00
11/16/2022	73112	\$285.94
12/14/2022	73262	\$125.00
12/14/2022	73323	\$400.00
12/14/2022	73340	\$665.00
		<u>\$11,061.22</u>

FOOD SERVICE ACCOUNT		
<u>Check Date</u>	<u>Check #</u>	<u>Amount</u>
6/30/2022	6074	\$29.00
		<u>\$29.00</u>

SUMMER ENRICHMENT ACCOUNT		
<u>Check Date</u>	<u>Check #</u>	<u>Amount</u>
6/1/2022	507	\$665.00
		<u>\$665.00</u>

MHS STUDENT ACTIVITY ACCOUNT		
<u>Check Date</u>	<u>Check #</u>	<u>Amount</u>
1/21/2022	4567	\$335.00
1/27/2022	4580	\$100.08
2/15/2022	4645	\$120.00
6/1/2022	4788	\$250.00
6/1/2022	4793	\$100.00
6/29/2022	4838	\$111.68
12/7/2022	4943	\$25.00
12/20/2022	4960	\$50.00
		<u>\$1,091.76</u>

ATHLETIC ACCOUNT		
<u>Check Date</u>	<u>Check #</u>	<u>Amount</u>
3/5/2022	9801	\$151.00
5/5/2022	10014	\$67.00
11/4/2022	10250	\$87.00
11/4/2022	10310	\$67.00
		<u>\$372.00</u>

- 3.7 Lead Testing Program Statement of Assurance – Approve submittal of the lead testing SOA to the NJDOE for the 2022-2023 school year.
- 3.8 Approval of Weather Services 2023-24 School Year – Approve Weatherworks services for the 2023-24 school year in the amount of \$675.
- 3.9 Donation Acceptance – Accept the donation of \$9,000.00 from FIRST to Montgomery High School Robotics Team 1403.
- 3.10 Approval for Able Mechanic Inc. Commercial Appliance Repair (Bid 22-12) – approve B22-12 contract for commercial repairs and service for the Montgomery school district from July 01,2023- June 30,2024 as follows:

<u>Vendor</u>	<u>Amount</u>
Able Mechanical Inc. Red Bank, N.J.	Hourly labor rate: \$145.00 first half hr. + \$145.00 for any additional hour Invoice mark up: 50% percent Fuel surcharge: \$12.00

- 3.11 Renewal of Contract Q21-02 District Alarm Monitoring w/Maintenance and Repair of all Security Systems – renew Q21-02 for the 2023-2024 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

<u>Vendor</u>	
Absolute Protective Systems Inc. Piscataway, NJ Division of Sciens Building Solutions	Cost of yearly District Alarm: \$5,000.00 monitoring w/ maintenance Repair of all Security Alarm Systems: <u>Hourly Rates:</u> Straight Time: \$168.00 per man/hour Mon-Fri 8am-4pm After Hours/Weekends: \$252.00 per man/hour Holidays: \$336.00 per man/hour Vehicle Charge: \$60.00

- 3.12 Approval for Consulting Agreement with E-Rate Consulting Inc. – approve the consulting agreement with E-Rate Consulting, Inc. to provide consulting services for the Montgomery School District pursuant to NJSBA Procurement # E-8801-ACES- CPS for category 1 and category 2 funding from July 1, 2023 - June 30, 2024.

<u>Vendor</u>	<u>Amount</u>
E Rate Consulting Group, Inc. Montclair, NJ	Category 1 compliance services \$1,500.00 Category 2 compliance services \$2,250.00

- 3.13 Renewal of Contract/Q22-01 Annual Sprinkler Inspection with a Repair & Service Contract – Renew Q22-01 for the 2023-2024 school year. This is in accordance with the N.J.S.A 18A:18A-42:

S.A. Communale
West Lawn, PA

<u>Annual & Quarterly Sprinkler</u>	
Inspection:	\$9,050.00
Straight Time:	\$165.00 per man/hour Mon-Fri 8 a.m. - 5 p.m.
After Hours & Weekends:	\$247.50 per man/hour
Holidays:	\$300.00 per man/hour
Discount off list:	20%

- 3.14 Approve the Following Resolution Regarding Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) Consortium

WHEREAS, the participating boards of education that are parties to this agreement recognize the need to recruit highly-qualified educators for the 21st century, particularly educators who can add diversity to their respective faculties; and

WHEREAS, the participating boards of education share a common identity with their location in New Jersey; and

WHEREAS, the participating boards of education have determined that it is in their mutual interests to work cooperatively to attract and recruit diverse educators for teaching and administrative positions in their respective school districts; and

WHEREAS, the participating boards believe that renewing their relationship as a consortium of school districts to work together in this endeavor addresses their mutual goals of recruiting and retaining high-quality and diverse faculties; and

NOW, THEREFORE BE IT AGREED, the participating boards of education have determined that they shall enter into a joint agreement for the provision and performance of goods and services related to these cooperative efforts as required by N.J.S.A. 18A:18A-11 et seq.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 22 – 45).
- 4.2 Approval of Resolution Authorizing Suspension of Employee – approve the resolution authorizing the suspension of employee #6149 (see Page 45).
- 4.3 Approval of Resolution Authorizing Suspension of Employee – approve the resolution authorizing the suspension of employee #6657 (see Page 45).
- 4.4 Approval of Achievement of Superintendent Merit Goals – approve the achievement of Superintendent Merit Goals (see Pages 46).

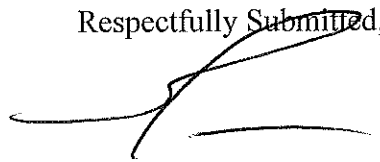
ANNOUNCEMENTS BY THE PRESIDENT – Dr. Spence-Wallace stated that we celebrated and recognized all the retirees from this year. The teachers had good lessons, and students were engaged and supportive of each other. Parents and guardians have been there every step of the way. The board will continue to believe in a collaborative approach and make it inclusive. This collaboration has contributed to our students' achievements.

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 9:50 p.m., seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:50 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Gary L. Ottmann", written over a horizontal line.

Gary L. Ottmann
Interim School Business Administrator/
Board Secretary

<p align="center">Montgomery Township Board of Education Travel Reimbursement Requests</p>
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2022/2023

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Fiona Borland	BO	6/25 - 6/28/23	ISTE Annual Conference	\$96.00	\$111.20	\$276.50		\$745.00		\$1,228.70	\$1,797.70
Jeff Brooks	BO	6/25 - 6/28/23	ISTE Annual Conference	\$126.96	\$118.25	\$147.50		\$745.00		\$1,137.71	\$2,437.27
Joanne Giambertone	VES	6/27 - 6/30/23	Responsive Classroom Elementary Advanced Course Virtual					\$859.00		\$859.00	\$859.00
Jason Sullivan	MHS	6/25 - 6/28/23	ISTE Annual Conference		\$34.23	\$276.50		\$745.00	\$52.00	\$1,107.73	\$2,915.73

2023/2024

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Fatima Mughal	VES	8/15 - 8/18/23	Responsive Classroom Elementary Advanced Course Virtual					\$859.00		\$859.00	\$859.00

**Estimated

BOE

6/13/2023

*Excluding Tolls

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	LCMS	Padma	Pasumarthy	Paraprofessional AID.LM.TIA.EO.15	07/01/2023	Resignation	02/07/2022 – 06/30/2023
2.	UCMS	Eduardo	Sosa	Custodian CUS.UM.CUST.NA.03	07/01/2023	Resignation	10/02/2019 – 06/30/2023

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	OHES	Meghan	Bauer	Teacher/ESL TCH.OH.ESL.MG.01	Leave of Absence NJFLA Anticipated Return	02/06/2023 – 05/22/2023 (Paid; w/ Benefits) 05/23/2023 – 05/30/2023 (Unpaid; w/ Benefit)- <i>Revised</i> 05/31/2023 - <i>Revised</i>
2.	TRANS	Elizabeth	Pierrot	Bus Attendant TRN.TR.BAID.NA.03	Leave of Absence Unpaid Leave Anticipated Return	01/17/2023 – 02/09/2023 (Paid; waives Benefits) 02/10/2023 – 06/30/2023 - <i>Revised</i> 07/01/2023 - <i>Revised</i>
3.	OHES	Diane	Wilmot	Paraprofessional AID.OH.FPS.MG.01	FMLA Anticipated Return	04/17/2023 – 06/30/2023 (Unpaid; w/ Benefits)- <i>Revised</i> 09/01/2023- <i>Revised</i>
4.	DISTRICT	Stacy	Young	Director of Equity, Data and Accountability DIR.BO.EDA.NA.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/04/2023 – 09/29/2023 (Paid; waives Benefits) 10/02/2023 – 12/22/2023 (Unpaid; waives Benefits) 12/23/2023 – 01/31/2024 02/01/2024

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	UCMS/ MHS	Lea	Apesa *	Teacher/Spanish TCH.UM.WLANG.MG.10	New Position	BA	A	\$65,070		09/01/2023 – 06/30/2024
2.	OHES	Melissa	Beer	Teacher/ESL (Leave Replacement) TCH.OH.ESL.MG.01	Meghan Bauer	MA+15	A	\$72,070	Yes	05/22/2023 – 06/09/2023 - <i>Revised</i>
3.	OHES	Laura	Fernandez *	Teacher/Kindergarten TCH.OH.TCHR.KG.04	New Position	MA+60	E	\$84,360		09/01/2023 – 06/30/2024
4.	OHES	Brianna	Floyd *	Teacher/Kindergarten TCH.OH.TCHR.KG.01	New Position	BA	A	\$65,070		09/01/2023 – 06/30/2024

5.	OHES	Amanda	Huelbig *	Teacher/School Counselor TCH.OH.GUID.KG.01	New Position	MA	E	\$75,360		09/01/2023 – 06/30/2024 - Revised
6.	OHES	Josefph-Brian	Kaywood *	Teacher/Kindergarten TCH.OH.TCHR.KD.06	Lauren Nesci	MA	E	\$75,360		09/01/2023 – 06/30/2024
7.	MHS	Katherine	Kilcullen *	Teacher/School Social Worker TCH.HS.SWKR.MG.ST	New Position	MA	D	\$73,650		09/01/2023 – 06/30/2024
8.	OHES	Morgan	Martucci *	Teacher/Health & PE TCH.OH.HPE.MG.06	Kathy Sinclair	MA	C	\$72,770		09/01/2023 – 06/30/2024
9.	OHES	Lisa	Resta	Teacher/Kindergarten TCH.OH.TCHR.KG.02	New Position	BA	E	\$69,360		09/01/2023 – 06/30/2024
10.	OHES	Kelsey	Schwimmer *	Teacher/Kindergarten TCH.OH.TCHR.KG.05	New Position	MA	E	\$75,360		09/01/2023 – 06/30/2024
11.	UCMS	Debra	Smith	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.03	Joanne Tiu- O'Hara	BA	P	\$88,285	Yes	06/19/2023 – 06/21/2023
12.	UCMS	Debra	Smith	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.03	Joanne Tiu- O'Hara	BA	P	\$89,460	Yes	09/01/2023 – 01/14/2024
13.	OHES	Kellie	Sutterlin	Teacher/Computer Literacy (Leave Replacement) TCH.OH.CCNT.MG.01	James Dolan	MA	E	\$75,360		09/01/2023 – 06/30/2024
14.	MHS	Corrie	Welkener *	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.10	Jaissa Urso	BA	C	\$66,770	Yes	09/01/2023 – 05/15/2024 *Pending issuance of certification

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	MHS	Nicole	Phillips *	Secretary, 10 Month SEC.HS.GUID.UG.10	Denita Gaillard	C	\$41,255		09/01/2023 – 06/30/2024

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Teacher/Kindergarten/OHES TCH.OH.TCHR.KG.06	Kimberly	Benkovich	Teacher/Grade 2/OHES TCH.OH.TCHR.02.07	MA	I	\$82,660	09/01/2023 – 06/30/2024
2.	Teacher/Grade 1/OHES TCH.OH.TCHR.01.17	Margaret	McCarthy	Teacher/Grade 2/OHES TCH.OH.TCHR.02.06	BA	B	\$65,920	09/01/2023 – 06/30/2024

F. 2023-24 Renewals – Unaffiliated

	Location	First	Last	Assignment	Salary
1.	BD	Jesus	Velazquez	Assistant Transportation Supervisor	\$80,000 – <i>Revised</i>
2.	BD	Dwayne	Washington	Transportation Supervisor	\$125,000 – <i>Revised</i>

G. 2023-24 Renewals – Non-Certificated Staff (ESA's, Para's, RN's, Security Guard, Tech Assts)

	Location	First	Last	Position	Step	Salary
1.	OHES	Christine	LaRue	Paraprofessional	C	\$28,960.00 – <i>Revised</i>

H. Appointments - CST Summer Work 2023

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Sarah	Adamson	LDTC	CST Evaluations & Meetings Not to Exceed 42 hours	\$67.78/hour	07/03/2023 - 08/31/2023
2.	DISTRICT	Sarah	Adamson	LDTC	Case Management Not to Exceed 7 hours	\$67.78/hour	07/03/2023 - 08/31/2023
3.	DISTRICT	Julia	Belviso	LDTC	CST Evaluations & Meetings Not to Exceed 42 hours	\$64.56/hour	07/03/2023 - 08/31/2023
4.	DISTRICT	Jessica	Cesario	Speech Therapist	CST Evaluations & Meetings Not to Exceed 42 hours	\$57.74/hour	07/03/2023 - 08/31/2023
5.	DISTRICT	Renee	Colangelo	School Psychologist	Case Management Not to Exceed 7 hours	\$60.95/hour	07/03/2023 - 08/31/2023
6.	DISTRICT	Renee	Colangelo	School Psychologist	CST Evaluations & Meetings Not to Exceed 42 hours	\$60.95/hour	07/03/2023 - 08/31/2023

7.	DISTRICT	Renee	Colangelo	School Psychologist	Scheduling Not to Exceed 14 hours	\$60.95/hour	07/03/2023 - 08/31/2023
8.	DISTRICT	Amy	Costa	LDTC	CST Evaluations & Meetings Not to Exceed 42 hours	\$67.48/hour	07/03/2023 - 08/31/2023
9.	DISTRICT	Jennifer	Dyba	Occupational Therapist	CST Evaluations & Meetings Not to Exceed 21 hours	\$66.88/hour	07/03/2023 - 08/31/2023
10.	DISTRICT	Alison	Koblin	Occupational Therapist	CST Evaluations & Meetings Not to Exceed 21 hours	\$73.01/hour	07/03/2023 - 08/31/2023
11.	DISTRICT	Stacy	Kohler	School Psychologist	Case Management Not to Exceed 7 hours	\$73.01/hour	07/03/2023 - 08/31/2023
12.	DISTRICT	Stacy	Kohler	School Psychologist	CST Evaluations & Meetings Not to Exceed 42 hours	\$73.01/hour	07/03/2023 - 08/31/2023
13.	DISTRICT	Stacy	Kohler	School Psychologist	Scheduling Not to Exceed 14 hours	\$73.01/hour	07/03/2023 - 08/31/2023
14.	DISTRICT	Karen	Krusen	School Social Worker	Case Management Not to Exceed 7 hours	\$59.04/hour	07/03/2023 - 08/31/2023
15.	DISTRICT	Karen	Krusen	School Social Worker	CST Evaluations & Meetings Not to Exceed 42 hours	\$59.04/hour	07/03/2023 - 08/31/2023
16.	DISTRICT	Karen	Krusen	School Social Worker	Scheduling Not to Exceed 14 hours	\$59.04/hour	07/03/2023 - 08/31/2023
17.	DISTRICT	Jennifer	Malik-Lawson	Speech Therapist	CST Evaluations & Meetings Not to Exceed 42 hours	\$68.19/hour	07/03/2023 - 08/31/2023
18.	DISTRICT	Vivka	Mandhyan	School Psychologist	Scheduling Not to Exceed 14 hours	\$58.35/hour	07/03/2023 - 08/31/2023
19.	DISTRICT	Kerry	Miller	Behaviorist	CST Evaluations & Meetings Not to Exceed 42 hours	\$70.09/hour	07/03/2023 - 08/31/2023
20.	DISTRICT	Ethan	Moutner	School Social Worker	Case Management Not to Exceed 7 hours	\$55.13/hour	07/03/2023 - 08/31/2023
21.	DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	CST Evaluations & Meetings Not to Exceed 21 hours	\$59.98/hour	07/03/2023 - 08/31/2023
22.	DISTRICT	Erica	Pawlo	School Psychologist	CST Evaluations & Meetings Not to Exceed 42 hours	\$60.26/hour	07/03/2023 - 08/31/2023
23.	DISTRICT	Erica	Pawlo	School Psychologist	Scheduling Not to Exceed 14 hours	\$60.26/hour	07/03/2023 - 08/31/2023
24.	DISTRICT	Rebecca	Richards	School Psychologist	Case Management Not to Exceed 7 hours	\$74.61/hour	07/03/2023 - 08/31/2023
25.	DISTRICT	Rebecca	Richards	School Psychologist	CST Evaluations & Meetings Not to Exceed 42 hours	\$74.61/hour	07/03/2023 - 08/31/2023
26.	DISTRICT	Rebecca	Richards	School Psychologist	Scheduling Not to Exceed 14 hours	\$74.61/hour	07/03/2023 - 08/31/2023
27.	DISTRICT	Jennifer	Rogers	School Social Worker	Case Management Not to Exceed 7 hours	\$68.19/hour	07/03/2023 - 08/31/2023

28.	DISTRICT	Jennifer	Rogers	School Social Worker	CST Evaluations & Meetings Not to Exceed 42 hours	\$68.19/hour	07/03/2023 - 08/31/2023
29.	DISTRICT	Ellen	Stein	School Social Worker	CST Evaluations & Meetings Not to Exceed 42 hours	\$65.57/hour	07/03/2023 - 08/31/2023
30.	DISTRICT	Ellen	Stein	School Social Worker	Scheduling Not to Exceed 14 hours	\$65.57/hour	07/03/2023 - 08/31/2023
31.	DISTRICT	Joanne	Tiu-Ohara	LDTC	CST Evaluations & Meetings Not to Exceed 42 hours	\$464.17/hour	07/03/2023 - 08/31/2023
32.	DISTRICT	Kristen	Wawrzyniak	LDTC	Scheduling Not to Exceed 14 hours	\$65.87/hour	07/03/2023 - 08/31/2023
33.	Appoint all certificated staff members with instructional certificates for Summer CST Meetings, as needed from 07/01/2023 thru 08/31/2023 at a rate of \$30.00 p/h as per the MTEA Agreement.						

I. Appointments – Curriculum Development – 2023-2024

1.	UCMS	Kelly	Ferrante	Curriculum Development – Science 8 (Not to Exceed \$272.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
2.	UCMS	Brian	Grieco	Curriculum Development – Science 8 (Not to Exceed \$272.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
3.	UCMS	Stefanie	Lachenauer	Curriculum Development – College and Career Readiness (Not to Exceed \$476.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
4.	UCMS	Meghan	Molinaro	Curriculum Development – Science 8 (Not to Exceed \$272.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
5.	UCMS	Shelley	Moore	Curriculum Development – Media Production 1 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
6.	LCMS	Tara	Dec	Curriculum Development- STEM (Not to Exceed \$952.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
7.	LCMS	Robert	Skibinski	Curriculum Development – Financial Literacy (Not to Exceed \$952.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
8.	VES	Lisa	Franey	Curriculum Development – Elementary Media (Not to Exceed \$2,856.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
9.	VES	Tammy	Harrington	Curriculum Development – Grade 4 Math (Not to Exceed \$714.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
10.	VES	Patricia	Pignataro	Curriculum Development – Grade 4 Math (Not to Exceed \$714.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
11.	OHES	Sharon	Baller	Curriculum Development – Early Elementary Media (Not to Exceed \$2,856.00)	\$34.00 p/h	07/01/2023 – 08/10/2023

J. Appointments – To be Funded by ESEA FY23 Title III Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Iryna	Lupak	Summer ESL Portfolio (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/30/2023
2.	MHS	Iryna	Lupak	Summer ESL Tutoring (Not to Exceed \$4,772.25) Prep (Not to Exceed \$2,250.00)	\$63.63 p/h \$30.00 p/h	07/01/2023 – 08/30/2023
3.	UCMS	Staci	Anderson	Summer ESL Community Liaison (Not to Exceed \$1,350.00)	\$30.00 p/h	07/01/2023 – 08/30/2023
4.	UCMS	Staci	Anderson	Summer ESL Portfolio (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/30/2023
5.	UCMS	Staci	Anderson	Summer ESL Tutoring (Not to Exceed \$4,772.25) Prep (Not to Exceed \$2,250.00)	\$63.63 p/h \$30.00 p/h	07/01/2023 – 08/30/2023
6.	LCMS	Norelis	Martinez	Summer ESL Tutoring (Not to Exceed \$4,772.25) Prep (Not to Exceed \$2,250.00)	\$63.63 p/h \$30.00 p/h	07/01/2023 – 08/30/2023
7.	LCMS	Daniel	Stevens	Summer ESL Portfolio (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/30/2023
8.	OHES	Meghan	Bauer	Summer ESL Tutoring (Not to Exceed \$4,772.25) Prep (Not to Exceed \$2,250.00)	\$63.63 p/h \$30.00 p/h	07/01/2023 – 08/30/2023
9.	OHES	Melissa	Beer	Summer ESL Tutoring (Not to Exceed \$4,772.25) Prep (Not to Exceed \$2,250.00)	\$63.63 p/h \$30.00 p/h	07/01/2023 – 08/30/2023

K. Appointments – To be Funded by ESEA FY23 Title IV Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UCMS	Lea	Marucci	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
2.	UCMS	Alison	Shelofsky	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
3.	UCMS	Alison	Farr	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023

L. Appointments – To be Funded by ESEA FY24 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Christian	Lugo	Title I Coordinator – MHS Achieve	\$3,000.00 stipend	07/01/2023 – 06/30/2024
2.	MHS	Jenna	Lugo	Title I Coordinator – MHS Achieve	\$3,000.00 stipend	07/01/2023 – 06/30/2024
3.	UCMS	Staci	Anderson	Title I Family Engagement Coordinator	\$1,637.00 stipend	07/01/2023 – 06/30/2024
4.	UCMS	Denita	Davis	Title I Coordinator – UCMS Achieve	\$3,000.00 stipend	07/01/2023 – 06/30/2024
5.	UCMS	Stefanie	Lachenauer	Title I Family Engagement Coordinator	\$1,637.00 stipend	07/01/2023 – 06/30/2024
6.	UCMS	Ethan	Moutner	Title I Coordinator – UCMS Achieve	\$3,000.00 stipend	07/01/2023 – 06/30/2024
7.	OHES	Laura	Sapnar	Title I Coordinator – Connections	\$3,000.00 stipend	07/01/2023 – 06/30/2024
8.	OHES	Eric	Sletteland	Title I Coordinator – Connections	\$3,000.00 stipend	07/01/2023 – 06/30/2024
9.	OHES	Jessica	Troy	Title I Coordinator – Connections	\$3,000.00 stipend	07/01/2023 – 06/30/2024

M. Appointments – To be Funded by ARP ESSER – Summer 2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Debra	O'Reilly	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
2.	MHS	Samantha	Tobaygo	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
3.	MHS	Duong Dai	Nguyen	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
4.	MHS	Rachel	Sitar	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
5.	MHS	Gina	Iacono	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
6.	MHS	Michele	Caltiere	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
7.	MHS	Patrick	Minor	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
8.	MHS	David	English	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
9.	MHS	Christopher	Runion	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023

10.	OHES	Laura	Sapnar	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
11.	OHES	Eric	Sletteland	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
12.	OHES	Alexa	Komar	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
13.	OHES	Kelly	Norland	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
14.	OHES	Kaitlyn	Merritt	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
15.	OHES	Ashley	Petrsek	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
16.	OHES	Cara	Zimmerman	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
17.	OHES	Kelsie	Agron	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
18.	OHES	Michelle	Pender	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
19.	OHES	Pete	Rosenberg	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
20.	OHES	Jamie	Davison	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
21.	OHES	Stephanie	Shaffer-Obe	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
22.	OHES	Jessica	Roberts	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
23.	OHES	Sharon	Baller	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
24.	OHES	Margaret	McCarthy	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
25.	OHES	Nicole	Coffey	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
26.	VES	Kellie	Cramer	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
27.	VES	Gena	Leimbacher	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
28.	VES	Kristen	Gluck	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
29.	VES	Allison	Rubin	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
30.	VES	Emily	Carballeira	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023

31.	VES	Meredith	DelGuergio	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
32.	VES	Kimberly	Vanatta	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
33.	VES	Lorena	SantaMaria	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
34.	VES	Danielle	HartDorn	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
35.	VES	Amanda	Bassford	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
36.	VES	Marlene	Biava	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
37.	VES	Sara	Grande	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
38.	VES	Tracey	Hvizdos	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
39.	VES	Shania	Bryant	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
40.	VES	Patricia	Pignataro	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
41.	VES	Michelle	Barbarasch	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
42.	VES	Karen	Damato	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
43.	VES	Joanne	Giambertone	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
44.	VES	Dawn	Cresap	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
45.	VES	Colleen	Cullinane	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
46.	VES	Aubrie	Caprio	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
47.	VES	Linda	Truscinski	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
48.	VES	Jennifer	Shockey	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
49.	VES	Jillian	Chianese	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
50.	VES	Lauryn	Gregory	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
51.	VES	Sarah	Adamson	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023

52.	LCMS	Elizabeth	Gerber	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
53.	LCMS	Kristin	Kaplan	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
54.	LCMS	Enrica	Pirone	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
55.	LCMS	Michelle	Prior-Cernadas	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
56.	LCMS	Jennifer	Snyder	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
57.	LCMS	Wing (Annie)	Yip	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
58.	LCMS	Catherine	Pechota	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
59.	LCMS	Kristin	Ciesielski	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
60.	LCMS	Deborah	Bilik	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
61.	UCMS	Marci	Warboys	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
62.	UCMS	Lisa	Chedid	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
63.	UCMS	Anthony	Barra	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
64.	UCMS	Kristen	Doulis	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
65.	UCMS	Sarah	Juarez	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
66.	UCMS	Kristen	Prentice	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
67.	UCMS	Nepa	Patel	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023

N. Appointments - ESY 2023

	Location	First	Last	Position	Hours	Salary/ Stipend	Dates of Employment/Notes
1.	DISTRICT	Jen	Amberson	Coordinator		\$6,500.00 Stipend	07/01/2023 – 08/03/2023
2.	DISTRICT	Karen	Rarich	Nurse	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
3.	DISTRICT	Kristina	Rydzej	Nurse	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023

4.	DISTRICT	Krista	Alessandri	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
5.	DISTRICT	Jeremy	Barish	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
6.	DISTRICT	Roberto	Ceteno	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
7.	DISTRICT	Jessica	Clarke	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
8.	DISTRICT	Rachel	Dolci	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
9.	DISTRICT	Kristen	Donahue Doulis	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
10.	DISTRICT	Kelsey	Donovan	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
11.	DISTRICT	Lisa	Fioretti	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
12.	DISTRICT	Gina	Iacono	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
13.	DISTRICT	Christine	James	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
14.	DISTRICT	Alyssa	Massahos	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
15.	DISTRICT	Jenny	O'Connor	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
16.	DISTRICT	Renee	Perovich	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
17.	DISTRICT	Kristen	Prentice	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
18.	DISTRICT	Jennifer	Romano	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
19.	DISTRICT	Chris	Runion	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
20.	DISTRICT	Melissa	Sandler	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
21.	DISTRICT	Amanda	Seigel	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
22.	DISTRICT	Kristina	Shebchuk	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
23.	DISTRICT	Deb	Smith	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
24.	DISTRICT	Samantha	Szych	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
25.	DISTRICT	Marybeth	Torralba	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
26.	DISTRICT	Jacquelynn	Ware	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
27.	DISTRICT	Heather	Edwards	Behaviorist	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
28.	DISTRICT	Kerry	Miller	Behaviorist	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
29.	DISTRICT	Emily	Sheeler	Speech Therapist	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
30.	DISTRICT	Alison	Koblin	Occupational Therapist	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
31.	DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
32.	DISTRICT	Kelsey	Agron	Supplemental Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
33.	DISTRICT	Ethan	Moutner	Counselor	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
34.	DISTRICT	Heather	Geniton	Substitute Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023

35.	DISTRICT	Michele	Caltiere	Substitute Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
36.	DISTRICT	Corrinne	Skelton	Substitute Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
37.	DISTRICT	Kelly	Thorp	Substitute Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
38.	DISTRICT	Supreetha	Poojari	Substitute Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
39.	DISTRICT	Renee	Colangelo	Substitute Counselor or Behaviorist	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 – 08/03/2023
40.	DISTRICT	Jeya	Stanley	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
41.	DISTRICT	Joann	Bobal	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
42.	DISTRICT	David	English	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
43.	DISTRICT	Kelly	Giata	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
44.	DISTRICT	Suman	Khandelwal	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
45.	DISTRICT	Priyanka	Kumar	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
46.	DISTRICT	Daniel	Pace	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
47.	DISTRICT	Laxmi	Reddy	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
48.	DISTRICT	Leah	Ricci	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
49.	DISTRICT	Edwin	Shirin	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
50.	DISTRICT	Diane	Talarico	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
51.	DISTRICT	Dawn	Tidona	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
52.	DISTRICT	Kristen	Brendel	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
53.	DISTRICT	Suzan	Szych	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
54.	DISTRICT	Auria	Dsouza	Substitute Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023
55.	DISTRICT	Supreetha	Poojari	Substitute Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 – 08/03/2023

O. Appointments – Proctors 2023-2024

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Susanne	Asral	Proctor – WL Student Placement Assessments (Not to Exceed \$636.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
2.	MHS	Brian	Beyer	Proctor – WL Student Placement Assessments (Not to Exceed \$636.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
3.	MHS	Nathalie	Bogen	Proctor – WL Student Placement Assessments (Not to Exceed \$636.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
4.	MHS	Ashley	Castronovo	Proctor – Student Placement Assessments (Not to Exceed 12 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023

5.	MHS	Roberto	Cento	Proctor – WL Student Placement Assessments (Not to Exceed \$636.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
6.	MHS	William	Dominick	Proctor – WL Student Placement Assessments (Not to Exceed \$636.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
7.	MHS	Valeriya	Kotok	Proctor – WL Student Placement Assessments (Not to Exceed \$636.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
8.	MHS	Karin	Lee	Proctor – WL Student Placement Assessments (Not to Exceed \$636.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
9.	MHS	Elsa	Liscinski	Proctor – WL Student Placement Assessments (Not to Exceed \$636.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
10.	MHS	Jenna	Lugo	Proctor – Student Placement Assessments (Not to Exceed 12 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
11.	MHS	Eliana	Molino	Proctor – WL Student Placement Assessments (Not to Exceed \$636.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
12.	MHS	Anna	Panova	Proctor – Student Placement Assessments (Not to Exceed 12 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
13.	MHS	Kelly	Rafferty	Proctor – Student Placement Assessments (Not to Exceed 12 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
14.	MHS	Nitu	Sinha	Proctor – Student Placement Assessments (Not to Exceed 12 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
15.	MHS	Katie	Tessein	Proctor – Student Placement Assessments (Not to Exceed 6 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
16.	UCMS	Staci	Anderson	Proctor – ELL Home Language Survey (Not to Exceed \$2,545.20)	\$63.63 p/h	07/01/2023 – 08/30/2023
17.	UCMS	Staci	Anderson	Proctor – Student Placement Assessments (Not to Exceed 9 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
18.	UCMS	Staci	Anderson	Proctor – ELL Student Placement Assessments (Not to Exceed 29 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
19.	UCMS	Mary	Chemris	Proctor – Student Placement Assessments (Not to Exceed 6 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
20.	LCMS	Annie (Wing)	Yip	Proctor – Student Placement Assessments (Not to Exceed 9 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
21.	VES	Kellie	Cramer	Proctor – Student Placement Assessments (Not to Exceed 11 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
22.	VES	Meredith	DelGuercio	Proctor – Student Placement Assessments (Not to Exceed 11 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
23.	VES	Jean	Evertsen	Proctor – ELL Student Placement Assessments (Not to Exceed 10 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
24.	VES	Fatima	Mughal	Proctor – Student Placement Assessments (Not to Exceed 7 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
25.	VES	Kimberly	Vannatta	Proctor – Student Placement Assessments (Not to Exceed 11 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023

26.	OHES	Patricia	Abiad	Proctor – Student Placement Assessment (Not to Exceed 7 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
27.	OHES	Meghan	Bauer	Proctor – ELL Student Placement Assessments (Not to Exceed 10 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
28.	OHES	Nicole	Coffey	Proctor – Student Placement Assessment (Not to Exceed 7 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
29.	OHES	Alexa	Komar	Proctor – Student Placement Assessments (Not to Exceed 11 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
30.	OHES	Norelis	Martinez	Proctor – ELL Student Placement Assessments (Not to Exceed 19 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
31.	OHES	Ashley	Petrsek	Proctor – Student Placement Assessments (Not to Exceed 11 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
32.	OHES	Lauren	Prybeck	Proctor – Student Placement Assessments (Not to Exceed 3 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
33.	OHES	Laura	Sapnar	Proctor – Student Placement Assessments (Not to Exceed 7 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
34.	OHES	Gail	Travisano	Proctor – Student Placement Assessments (Not to Exceed 7 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023

P. Appointments – SOAR 2023-2024

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	LCMS	Nora	Kobylarz	SOAR Secretary	\$1,000.00 stipend	05/24/2023 – 06/24/2023
2.	LCMS	Nora	Kobylarz	SOAR Front Desk / Security (Not to Exceed 140 hours)	\$26.52 p/h	06/25/2023 – 08/05/2023
3.	LCMS	Diane	Talarick	SOAR Transcripts (Not to Exceed 10 hours)	\$31.44 p/h	05/24/2023 – 08/31/2023
4.	BOE	Diane	Strimple	SOAR Business Office Support (Not to Exceed 10 hours)	\$44.16 p/h	05/24/2023 – 08/31/2023
5.	BOE	Sandra	Brady-Hall	SOAR Business Office Support (Not to Exceed 10 hours)	\$31.78 p/h	05/24/2023 – 08/31/2023
6.	LCMS	Kathy	Sinclair	SOAR Assistant Coordinator Mentorship	\$500.00 stipend	05/24/2023 – 06/30/2023
7.	LCMS	Auria	D'Souza	SOAR Paraprofessional (Not to Exceed 140 hours)	\$21.00 p/h	06/24/2023 – 08/04/2023
8.	LCMS	Vandana	Sethi	SOAR Paraprofessional (Not to Exceed 140 hours)	\$21.00 p/h	06/24/2023 – 08/04/2023
9.	LCMS	Debbie	Cassisa	SOAR Paraprofessional (Not to Exceed 140 hours)	\$21.00 p/h	06/24/2023 – 08/04/2023
10.	LCMS	Rangini	Mohan	SOAR Paraprofessional (Not to Exceed 140 hours)	\$21.00 p/h	06/24/2023 – 08/04/2023

11.	LCMS	Rachelle	Hanna	SOAR Summer CSN (Not to Exceed 140 hours)	\$63.63 p/h	06/25/2023 – 08/05/2023
12.	LCMS	Pamela	Schrum	SOAR Summer CSN (Not to Exceed 140 hours)	\$63.63 p/h	06/25/2023 – 08/05/2023
13.	LCMS	MaryEllen	Glynn	SOAR Summer CSN (Not to Exceed 140 hours)	\$63.63 p/h	06/25/2023 – 08/05/2023
14.	LCMS	Jessica	Roberts	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
15.	LCMS	Laura	Boss	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
16.	LCMS	Timothy	Leicht	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
17.	LCMS	Nicholas	Mylowe	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
18.	LCMS	Patricia	Pignataro	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
19.	LCMS	Eric	Sletteland	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
20.	LCMS	Lauren	McKenna	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
21.	LCMS	Christopher	Capelli	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
22.	LCMS	Gennifer	Leimbacher	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
23.	LCMS	Michele	Caltiere	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
24.	LCMS	Jennifer	Snyder	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
25.	LCMS	Joanne	Giambertone	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
26.	LCMS	Bianca	Montemarano	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
27.	LCMS	Michelle	Barbarasch	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
28.	LCMS	Christopher	Aggabao	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
29.	LCMS	Enrica	Pirone	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
30.	LCMS	Adam	Hackel	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
31.	LCMS	Kimberly	Marshall	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023

32.	LCMS	Dana	Bucci	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
33.	LCMS	Meghan	Molinaro	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
34.	LCMS	Dara	Zimmer	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
35.	LCMS	Meredith	DelGuercio	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
36.	LCMS	Robert	Bucci	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
37.	LCMS	Megan	Murphy	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
38.	LCMS	Michael	Razzoli	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
39.	LCMS	Mark	Priebracha	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
40.	LCMS	Inez	Serrano	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
41.	LCMS	David	English	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
42.	LCMS	Chrissy	Vallese	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
43.	LCMS	Heather	Geniton	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
44.	LCMS	Peter	Rosenberg	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
45.	LCMS	Amanda	Bassford	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
46.	LCMS	Shania	Bryant	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
47.	LCMS	Emily	Scott	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
48.	LCMS	Kelly	Norland	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
49.	LCMS	Debra	O'Reilly	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
50.	LCMS	Nicole	Coffey	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
51.	LCMS	Alison	Koblin	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
52.	LCMS	Kristiana	Colandrea-Palmer	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023

53.	LCMS	Teena	Jessu	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
54.	LCMS	Nicole	Trevena	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
55.	LCMS	Susan	Teza	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
56.	LCMS	Mary	Chemris	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
57.	LCMS	Jaissa	Urso	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
58.	LCMS	Samantha	Lloyd	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
59.	LCMS	Rama	Bulusu	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
60.	LCMS	Ashley	Mato	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
61.	LCMS	Jamar	Thigpen	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
62.	LCMS	Kiley	Murphy	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
63.	LCMS	Jamie	Davison	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
64.	LCMS	Ashley	Petrsek	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/26/2023 – 08/04/2023
65.	LCMS	Stephanie	Shaffer-Obe	SOAR Substitute Teacher	\$63.63 p/h	N/A
66.	LCMS	Fatima	Mughal	SOAR Substitute Teacher	\$63.63 p/h	N/A
67.	LCMS	Jamie	Davison	SOAR Substitute Teacher	\$63.63 p/h	N/A
68.	LCMS	Linda	Trusinski	SOAR Substitute Teacher	\$63.63 p/h	N/A
69.	LCMS	Laura	Van Houten	SOAR Substitute Teacher	\$63.63 p/h	N/A
70.	LCMS	Patricia	Pignataro	SOAR Substitute Teacher	\$63.63 p/h	N/A
71.	LCMS	Nicholas	Milton	SOAR Substitute Teacher	\$63.63 p/h	N/A
72.	LCMS	Michele	Caltiere	SOAR Substitute Teacher	\$63.63 p/h	N/A
73.	LCMS	Lisa	Chedid	SOAR Substitute Teacher	\$63.63 p/h	N/A

74.	LCMS	Kristiana	Colandrea-Palmer	SOAR Substitute Teacher	\$63.63 p/h	N/A
75.	LCMS	Thomas	Glass	SOAR Substitute Teacher	\$63.63 p/h	N/A
76.	LCMS	David	English	SOAR Substitute Teacher	\$63.63 p/h	N/A
77.	LCMS	Maria	Gelinas	SOAR Substitute Teacher	\$63.63 p/h	N/A
78.	LCMS	Amanda	Bassford	SOAR Substitute Teacher	\$63.63 p/h	N/A
79.	LCMS	Ashley	Castronova	SOAR Substitute Teacher	\$63.63 p/h	N/A
80.	LCMS	Vyom	Pandit	SOAR Substitute Teacher	\$63.63 p/h	N/A
81.	LCMS	Karen	Kevorkian	SOAR Substitute Teacher	\$63.63 p/h	N/A
82.	LCMS	Brandi	Nagle	SOAR Substitute Teacher	\$63.63 p/h	N/A
83.	LCMS	Matthew	Margon	SOAR Substitute Teacher	\$63.63 p/h	N/A
84.	LCMS	Kadie	Kilgore	SOAR Substitute Teacher	\$63.63 p/h	N/A
85.	LCMS	Raheela	Murtaza	SOAR Substitute Teacher	\$63.63 p/h	N/A
86.	LCMS	Ken	Reilly	SOAR Substitute Teacher	\$63.63 p/h	N/A
87.	LCMS	Vandana	Jain	SOAR Substitute Teacher	\$63.63 p/h	N/A
88.	LCMS	Harita	Nelson	SOAR Substitute Teacher	\$63.63 p/h	N/A
89.	LCMS	Soumi	Jana	SOAR Substitute Teacher	\$63.63 p/h	N/A
90.	LCMS	Upma	Khurana	SOAR Substitute Teacher	\$63.63 p/h	N/A
91.	LCMS	Yasotha	Thilainathan	SOAR Substitute Teacher	\$63.63 p/h	N/A
92.	LCMS	Michelle	Dowling	SOAR Substitute Teacher	\$63.63 p/h	N/A
93.	LCMS	Hyewon	Gahng	SOAR Substitute Teacher	\$63.63 p/h	N/A
94.	LCMS	Arunima	Kuila	SOAR Substitute Teacher	\$63.63 p/h	N/A

95.	LCMS	Swetha	Veldanda	SOAR Substitute Teacher	\$63.63 p/h	N/A
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Q. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Nathaniel	Laude	Student Teacher/Substitute	NEW	09/01/2023-06/30/2024
2.	DISTRICT	Chelsea	Hansen	Student Teacher/Substitute	NEW	09/01/2023-06/30/2024
3.	DISTRICT	Archana	Murugaiyan	Substitute Teacher/Paraprofessional	NEW	06/13/2023-06/30/2023

R. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Melissa Beer	Staci Anderson	Traditional	\$550.00	\$275.00 <i>*Revision</i>	02/13/2023-06/09/2023 <i>*Revision</i>

S. Appointments – Summer Work 2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Kelly	Apel	School Counselor (Not to exceed 7 days)	\$442.80 per diem	07/01/2023 – 08/31/2023
2.	MHS	Maureen	Conway	School Counselor (Not to exceed 7 days)	\$404.18 per diem	07/01/2023 – 08/31/2023
3.	MHS	Stacey	Delbridge	School Psychologist STARR Summer Work (Not to Exceed 15 days)	\$507.20 per diem	07/01/2023 – 08/31/2023
4.	MHS	Keith	Glock	School Counselor (Not to exceed 7 days)	\$440.70 per diem	07/01/2023 – 08/31/2023
5.	MHS	Christine	Grossmann	Student Assistance Counselor (Not to exceed 7 days)	\$447.30 per diem	07/01/2023 – 08/31/2023
6.	MHS	Rachelle	Hanna	Nurse/CSN Sports Physicals (Not to Exceed 15 days)	\$401.55 per diem	07/01/2023 – 08/31/2023
7.	MHS	Carla	Hampton	School Counselor (Not to exceed 7 days)	\$510.70 per diem	07/01/2023 – 08/31/2023
8.	MHS	Robert	Melusky	Summer Athletic Trainer – 5 days	\$522.30 per diem	08/09/2023 – 08/14/2023
9.	MHS	Matthew	Pogue	School Counselor (Not to exceed 7 days)	\$395.05 per diem	07/01/2023 – 08/31/2023
10.	MHS	Bernadette	Rabbitt	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$401.55 per diem	07/01/2023 – 08/31/2023
11.	MHS	Bernadette	Rabbitt	Nurse/CSN Sports Physicals (Not to Exceed 15 days)	\$401.55 per diem	07/01/2023 – 08/31/2023

12.	MHS	Jacqueline	Rauchbach	School Social Worker STARR Summer Work (Not to Exceed 15 days)	\$388.40 per diem	07/01/2023 – 08/31/2023
13.	MHS	Jessica	Ritson-Slutter	School Counselor (Not to exceed 7 days)	\$504.00 per diem	07/01/2023 – 08/31/2023
14.	MHS	Raheel	Saleem	School Counselor (Not to exceed 7 days)	\$444.93 per diem	07/01/2023 – 08/31/2023
15.	UCMS	Eileen	Cappabianca	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$419.85 per diem	07/01/2023 – 08/31/2023
16.	UCMS	Eileen	Cappabianca	Nurse/CSN Sports Physicals (Not to Exceed 8 days)	\$419.85 per diem	07/01/2023 – 08/31/2023
17.	UCMS	Jeanne	Fedun	School Counselor (Not to exceed 7 days)	\$513.50 per diem	07/01/2023 – 08/31/2023
18.	UCMS	Meghan	Moore	School Counselor (Not to exceed 7 days)	\$485.70 per diem	07/01/2023 – 08/31/2023
19.	UCMS	Karen	Rarich	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$30.88 p/h	07/01/2023 – 09/05/2023
20.	UCMS	Allison	Doyle Smith	School Counselor (Not to exceed 7 days)	\$481.50 per diem	07/01/2023 – 08/31/2023
21.	LCMS	Elizabeth	Wasiak	Media Center Specialist (Not to exceed 5 days)	\$479.40 per diem	07/01/2023 – 08/31/2023
22.	LCMS	Cynthia	Gordon-Pulsinelli	10 Month LR Secretary (Not to exceed 5 days)	\$200.45 per diem	07/01/2023 – 08/31/2023
23.	LCMS	Denise	Salvatore	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$447.30 per diem	07/01/2023 – 08/31/2023
24.	LCMS	Florence	Smith	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$30.88 p/h	07/01/2023 – 09/05/2023
25.	VES	Patricia	Cizin	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$479.40 per diem	07/01/2023 – 08/31/2023
26.	VES	Janis	Woodard	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$30.88 p/h	07/01/2023 – 09/05/2023
27.	OHES	Sharon	Baller	Media Center Specialist (Not to exceed 5 days)	\$499.80 per diem	07/01/2023 – 08/31/2023
28.	OHES	Gupreet	Bedi	ESA Office Work (Not to exceed 6 hours)	\$21.49 p/h	07/01/2023 – 08/31/2023
29.	OHES	Michele	Eilbacher	ESA Office Work (Not to exceed 6 hours)	\$21.67 p/h	07/01/2023 – 08/31/2023
30.	OHES	Wendy	Gelinas	School Counselor (Not to exceed 4 days)	\$472.35 per diem	07/01/2023 – 08/31/2023
31.	OHES	Erika	Kolle	ESA Office Work (Not to exceed 6 hours)	\$21.49 p/h	07/01/2023 – 08/31/2023
32.	OHES	Melissa	Patane-Schulter	School Counselor (Not to exceed 4 days)	\$404.18 per diem	07/01/2023 – 08/31/2023
33.	OHES	Rachelle	Hanna	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$401.55 per diem	07/01/2023 – 08/31/2023
34.	OHES	Kamal	Paul	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$30.88 p/h	07/01/2023 – 09/05/2023
35.	DISTRICT	Kirsten	Brendel	Summer Technology Help	\$23.19 p/h	07/01/2023 – 08/31/2023

36.	DISTRICT	Brett	Cnossen	Summer Technology Help	\$25.14 p/h	07/01/2023 – 08/31/2023
37.	DISTRICT	David	Haigh	Summer Technology Help	\$23.19 p/h	07/01/2023 – 08/31/2023
38.	DISTRICT	Anthony	Muldowney	Summer Technology Help	\$24.29 p/h	07/01/2023 – 08/31/2023
39.	DISTRICT	Christopher	Savage	Summer Technology Help	\$24.29 p/h	07/01/2023 – 08/31/2023

T. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	VES	Amanda	Bassford	University of LaVerne	2023-2024	3	\$405.00	ABCs of Mainstreaming & Inclusion <i>*Rescind</i>
2.	MHS	Brian	Beyer	Princeton Theological Seminary	2023-2024	6	\$3744.00	Summer Language Intro to Biblical Hebrew
3.	VES	Sara	Grande	University of California-San Diego	2023-2024	5	\$243.90	Trauma Informed Teaching Strategies for All Learners
4.	UCMS	Chandni	Gupta	Rutgers University	2023-2024	3	\$2337.00	Curriculum & Instruction
5.	UCMS	Chandni	Gupta	Rutgers University	2023-2024	3	\$2337.00	Curriculum Development in the Secondary School
6.	LCMS	Justine	Hickman	American College of Education	2023-2024	3	\$705.00	Online Course Design
7.	LCMS	Justine	Hickman	American College of Education	2023-2024	3	\$705.00	Engaging Learners in Online Instruction
8.	LCMS	Justine	Hickman	American College of Education	2023-2024	3	\$705.00	Trends in Instructional Design
9.	LCMS	Kadie	Kilgore	Vandercook College	2023-2024	3	\$1080.00	Bass: Classical, Orchestral & Solo Playing
10.	BOE	Sharon	Marro	Thomas Edison State University	2023-2024	3	\$2025.00	Human Resource Management
11.	MHS	Deirdre	McGrail	University of the Arts	2022-2023	3	\$1050.00	Intro to Monoprinting <i>*Rescind</i>
12.	LCMS	Bianca	Olsen-Montemarano	University of LaVerne	2023-2024	3	\$405.00	Teaching Gifted and Talented Students
13.	LCMS	Bianca	Olsen-Montemarano	University of LaVerne	2023-2024	3	\$405.00	Implementing Social and Emotional Learning in the Classroom
14.	LCMS	Bianca	Olsen-Montemarano	University of LaVerne	2023-2024	3	\$405.00	Effective Feedback to Improve Student Achievement
15.	MHS	Jessica	Pagodin	University of LaVerne	2023-2024	3	\$405.00	Food & Nutrition in the 21 st Century

16.	MHS	Jessica	Pagodin	University of LaVerne	2023-2024	3	\$405.00	Health Issues in the 21 st Century
17.	MHS	Jessica	Pagodin	University of LaVerne	2023-2024	3	\$405.00	Psychology of Eating and Exercise
18.	OHES	Alison	Pankowski	University of Florida	2023-2024	3	\$2387.19	Introduction to Inquiry in Special Education Part II
19.	OHES	Lauren	Prybeck	University of LaVerne	2023-2024	3	\$405.00	Effective Feedback to Improve Achievement
20.	OHES	Laura	Sapnar	University of LaVerne	2023-2024	3	\$405.00	Cyber Bullying: Strategies for Balance and Safety
21.	TRANS	Patricia	Sclafani	Rutgers University	2023-2024	0	\$575.00	Financial Operations
22.	LCMS	Jennifer	Snyder	Rutgers University	2023-2024	3	\$2337.00	Psychology of Learning
23.	MHS	Samantha	Tobaygo	Stockton University	2023-2024	3	\$2067.00	Leading Instructional & Program Assessment <i>*Rescind</i>
24.	MHS	Samantha	Tobaygo	Stockton University	2023-2024	3	\$2067.00	Curriculum Development Implementation & Evaluation
25.	MHS	Jaissa	Urso	TCNJ-RTC	2023-2024	3	\$1995.00	Exploration of Reflective Teaching
26.	VES	Kimberly	Vanatta	University of California-San Diego	2023-2024	5	\$271.00	Reading Fluency: The Bridge Between Phonics & Comprehension
27.	UCMS/MHS	Jamie	Yavorsky	Vandercook College	2023-2024	3	\$1080.00	Bass: Classical, Orchestral & Solo Playing
28.	LCMS	Wing	Yip	University of LaVerne	2023-2024	3	\$405.00	The Flipped Classroom
29.	LCMS	Wing	Yip	University of LaVerne	2023-2024	3	\$405.00	Unlocking the Mysteries of Code
30.	DISTRICT	Stacy	Young	NJPSA/FEA	2022-2023	0	\$1000.00	Mentoring Fee Leader to Leader

U. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Steven	Perone	Volunteer Coach – Baseball	\$2,786	2022-23 Spring Season (Reimbursed by the Booster Club)
2.	MHS	Cory	Weingart	Volunteer Coach – Baseball	\$2,786	2022-23 Spring Season (Reimbursed by the Booster Club)

3.	MHS	Geoffrey	Corisdeo *	Basketball Coach, Varsity Girls	\$10,650	2023-24 Winter Season
4.	MHS	Joseph	Bellamy	Football (Volunteer Asst)	\$0	2023-24 Fall Season

V. Home Instruction

Appoint all certificated staff members with instructional certificates for Home Instruction, as needed during the 2023-2024 school year at a rate of \$63.63 as per the MTEA Agreement.

W. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Mark	Accardi	Districtwide State Testing Coordinator	\$6,298.00	07/01/2023 – 06/30/2024
2.	DISTRICT	Charles	Gatt, M.D.	Volunteer Physician (or an associate from University Orthopedic Associates)	N/A	2023-2024 School Year At Football Games “As Needed”
3.	DISTRICT	Elizabeth	Fevola	Supplemental Physical Therapy/Evaluations	\$63.63 p/h	2023 -2024 School Year
4.	DISTRICT	Danielle	Olney	Supplemental Speech/Evaluations	\$63.63 p/h	2023 -2024 School Year
5.	DISTRICT	Substitute	Rate	Teacher – NJ Standard/CEAS/CE Certified	\$125.00/day	2023-2024 School Year
6.	DISTRICT	Substitute	Rate	Teacher – NJ Substitute Certificated	\$115.00/day	2023-2024 School Year
7.	DISTRICT	Substitute	Rate	Paraprofessional	\$115.00/day <i>*Revision</i>	2023-2024 School Year
8.	TRANS	Patricia	Fox	Bus Driver	\$500.00	Referral Bonus- Transportation
9.	UCMS	Brian	Grieco	Summer Science Experience Teacher	\$1,386.03 stipend	07/01/2023 – 08/30/2023
10.	VES	Fatima	Mughal	Summer Science Experience Teacher	\$1,386.03 stipend	07/01/2023 – 08/30/2023
11.	OHES	Faith	Hoffman	Summer Science Experience Teacher	\$1,386.03 stipend	07/01/2023 – 08/30/2023
12.	OHES	Kaitlyn	Merritt	Summer Science Experience Teacher	\$1,386.03 stipend	07/01/2023 – 08/30/2023
13.	OHES	Ashley	Roman	Summer Science Experience Teacher	\$1,386.03 stipend	07/01/2023 – 08/30/2023
14.	MHS	Bernadette	Rabbitt	Nurse for an extended day to meet students’ needs	\$57.36 p/h	2023 -2024 School Year
15.	UCMS	Eileen	Cappabianca	Nurse for an extended day to meet students’ needs	\$59.98 p/h	2023 -2024 School Year
16.	UCMS	Karen	Rarich	Nurse for an extended day to meet students’ needs	\$43.93 p/h	2023 -2024 School Year

17.	LCMS	Denise	Salvatore	Nurse for an extended day to meet students' needs	\$63.90 p/h	2023 -2024 School Year
18.	LCMS	Florence	Smith	Nurse for an extended day to meet students' needs	\$43.93 p/h	2023 -2024 School Year
19.	VES	Patricia	Cizin	Nurse for an extended day to meet students' needs	\$68.49 p/h	2023 -2024 School Year
20.	VES	Janis	Woodard	Nurse for an extended day to meet students' needs	\$43.93 p/h	2023 -2024 School Year
21.	OHES	Kamal	Paul	Nurse for an extended day to meet students' needs	\$43.93 p/h	2023 -2024 School Year

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Suspension of Employee – Approve the following revised resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6149 be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective May 24, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Assistant Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Suspension of Employee – Approve the following revised resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6657 be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective May 31, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Assistant Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

- 4.4 **Approval of Achievement of Superintendent Merit Goals** - Whereas, the Montgomery Township Board of Education, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, established qualitative and criteria and associated merit goals for the Superintendent for the 2022 – 2023 school year, and

Whereas the Board of Education has now reviewed indicators of the achievement of those goals, now, therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County superintendent of Schools for approval before payment as required by law:

2022-2023:

Qualitative Goal 1:

To create a strategic communication plan to provide a framework and measurement for communication in the district.

- Create a district communications staff council that consists of representatives from each building and central office
 - Conduct work sessions with the council to identify district procedures for social media, website use, building and district communication

Qualitative Goal 2:

To develop district-wide procedures for the Special Services department. The procedures will allow the new district personnel to ensure procedural guidelines regulations found in N.J.A.S.C. 6A:14 are followed.

- Monthly compliance meetings with Director
 - Review case management loads
 - Review compliance and procedural safeguards in student IEPs
 - Ensure articulation regarding critical issues between Director and Child Study Team staff
 - Support and mentor staff and administration on areas identified in need of improvement